



D.light Fellows Program

Program Description

About D.light Design

D.light Design is an international consumer products company providing high quality solutions for people without access to reliable electricity. Our mission is to enable households without reliable electricity to attain the same quality of life as those with electricity. We will begin by replacing every kerosene lantern with clean, safe and bright light. By 2020, we aim to have improved the lives of 100 million individuals.

D.light is financed by prestigious venture capital firms including Nexus Venture Partners, Draper Fisher Jurvetson, Garage Technology Ventures, the Mahindra Group; with investment from leading social enterprise funds Acumen Fund and Gray Matters Capital. It was recently awarded the Social Venture Network 2009 Innovation Award, and named as one of the world's top 100 clean technology enterprises by the CleanTech Group.

About the Program

The D.light Fellows Program connects passionate and talented professionals with one of the world's leading social enterprises. Fellows will be able to use their unique skills and experiences to contribute in a significant way to our mission of providing quality solutions for families without access to reliable electricity. As a company that strives for excellence and innovation, we are committed to providing our Fellows with a uniquely invigorating, challenging, and life-changing experience.

Fellows will be located in one of our field offices in New Delhi (India), Shenzhen (China), or Dar es Salaam (Tanzania). The length of the fellowship will vary from 3 months to 10 months. Fellows will be supervised by one of our senior managers and partner with our diverse team across three continents and multiple countries.

Previous Fellows have contributed to D.light in areas as diverse as product design, business development, engineering, and graphic design.

Benefits

- Small living stipend; housing may be provided (varies by office)
- Be a team member of one of the world's leading social enterprises
- Hands-on experience in a quickly growing start-up
- Oversee key projects that are strategically significant for the company
- Be supervised and mentored by one of D.light's senior managers
- Work closely and collaboratively with a multi-national staff team
- Join the fast-growing network of talented D.light Fellows alumni
- Experience a new country and culture
- Grow professionally and personally



Who Qualifies

D.light is seeking talented professionals who are passionate about D.light's mission to develop high quality solutions for families living without adequate electricity. Qualified candidates should have at least a bachelor's degree (graduate degree preferred) and a minimum of 3-5 years of professional experience in a related field. D.light expects all fellows to be fully committed to their responsibilities during the program term.

Candidates must be willing to live in the location of their fellowship; remote fellowships are not possible unless specifically stated.

The ideal candidate will also thrive in a fast-paced work environment; have experience working in a diverse, multicultural team; be bilingual or multi-lingual; enjoy new cultures and environments; and be flexible as the needs of the company grow and evolve.

How to Apply

Step One – Written Application

Visit www.dlightdesign.com to view the Fellowship Positions for which we are recruiting. If you qualify, complete the program application and the fellowship-specific questions. Submit these along with your most recent CV/resume (and, if appropriate, samples of your work) to fellowship@dlightdesign.com on or prior to the application deadline. Incomplete or late applications will not be accepted.

Each Fellowship Position may have different requirements, so please read the position descriptions carefully prior to submission.

Step Two – Interview Process

Qualified applicants will be contacted to schedule an initial interview with the HR Manager or Hiring Manager within 2-4 weeks of the application deadline. Unless you are located in the region of the position, this will most likely be a phone interview.

Depending on the Fellowship Position, you may be asked to participate in additional interviews with the head of the regional office or other managing staff.

Step Three – Selection

Candidates who complete the interview process will be notified within 2 weeks about the status of their application. Selection of Fellows will be based on all components of the application process, including the written application, interviews, and reference checks.

For inquiries or additional information, please contact fellowship@dlightdesign.com.